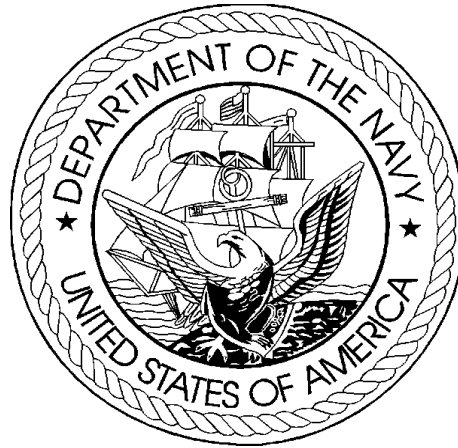


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2003
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2002

RESERVE PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 2003

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	FY 2001 <u>Actual</u>	FY 2002 <u>Estimate</u>	FY 2003 <u>Estimate</u>
<u>DIRECT PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$241,896	\$253,530	\$328,840
OTHER TRAINING AND SUPPORT	\$209,172 -----	\$217,670 -----	\$229,043 -----
TOTAL DIRECT PROGRAM	\$451,068 =====	\$471,200 =====	\$557,883 =====
<u>REIMBURSABLE PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$100	\$100	\$100
OTHER TRAINING AND SUPPORT	\$750 -----	\$750 -----	\$3,402 -----
TOTAL REIMBURSABLE PROGRAM	\$850 =====	\$850 =====	\$3,502 =====
<u>TOTAL PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$241,996	\$253,630	\$328,940
OTHER TRAINING AND SUPPORT	\$209,922 -----	\$218,420 -----	\$232,445 -----
TOTAL OBLIGATIONS	\$451,918 =====	\$472,050 =====	\$561,385 =====

SECTION 2 - INTRODUCTION

RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserve (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARFORRES utilizes combat, combat support, and combat service support forces, which are ready to provide trained units and individuals, needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. The IRR is subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 2002 and FY 2003 is 39,558.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

The FY 2003 budget includes funding for the annualization of the FY 2002 targeted pay raise and a 4.1% pay raise for all pay grades as well as an additional optional targeted pay for Mid-Grade NCOs and some officers to improve the competitiveness of military pay with private sector pay.

Basic Allowance for Housing (BAH) programs have been funded to effect the transition to market-based-rates, to fund anticipated future housing rate increases of 3.7% for the Marine Corps and to reduce out-of-pocket (OOP) expenses to 7.5% in FY 2003 and eliminate them by FY 2005.

SECTION 3-SUMMARY OF PERSONNEL
RESERVE PERSONNEL, MARINE CORPS

Personnel in Paid Status	No. of <u>Drills</u>	No. of AT Days <u>Training</u>	FY 2001 (Actual)			FY 2002 (Estimate)		FY 2003 (Estimate)	
			<u>Begin</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>	<u>Average</u> <u>Strength</u>	<u>End</u> <u>Strength</u>
Selected Reserve									
Paid Drill/Individual Training									
Pay Group A - Officers	48	15	2,389	2,506	2,527	2,758	2,766	2,646	2,766
Pay Group A - Enlisted	48	15	<u>29,966</u>	<u>30,079</u>	<u>30,576</u>	<u>30,258</u>	<u>30,094</u>	<u>30,151</u>	<u>30,094</u>
Subtotal Pay Group A			32,355	32,585	33,103	33,016	32,860	32,797	32,860
Pay Group B - Officers	48	13	1,219	1,099	1,051	984	984	984	984
Pay Group B - Enlisted	48	13	<u>637</u>	<u>489</u>	<u>460</u>	<u>436</u>	<u>436</u>	<u>436</u>	<u>436</u>
Subtotal Pay Group B			1,856	1,588	1,511	1,420	1,420	1,420	1,420
Pay Group F - Enlisted		187	3,059	3,054	2,848	2,947	2,767	3,032	2,767
Pay Group P - Enlisted	36		<u>81</u>	<u>93</u>	<u>80</u>	<u>124</u>	<u>250</u>	<u>137</u>	<u>250</u>
Subtotal Pay Group F/P			3,140	3,147	2,928	3,071	3,017	3,169	3,017
Subtotal Paid Drill/Individual Training			37,351	37,320	37,542	37,507	37,297	37,386	37,297
Active Reservists									
Officers		365	360	360	351	352	351	358	351
Enlisted		365	<u>1,956</u>	<u>1,943</u>	<u>1,917</u>	<u>1,912</u>	<u>1,910</u>	<u>1,933</u>	<u>1,910</u>
Subtotal Full-Time			2,316	2,303	2,268	2,264	2,261	2,291	2,261
Total Selected Reserve									
Officers			3,968	3,965	3,929	4,094	4,101	3,988	4,101
Enlisted			<u>35,699</u>	<u>35,658</u>	<u>35,881</u>	<u>35,677</u>	<u>35,457</u>	<u>35,689</u>	<u>35,457</u>
Total			39,667	39,623	39,810	39,771	39,558	39,677	39,558
Individual Ready Reserve (Non-Paid)									
Officers			2,927	3,014	3,100	3,100	3,100	3,100	3,100
Enlisted			<u>57,261</u>	<u>55,492</u>	<u>53,722</u>	<u>53,975</u>	<u>54,227</u>	<u>55,974</u>	<u>57,720</u>
Total			60,188	58,505	56,822	57,075	57,327	59,074	60,820

RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

OFFICERS

		FY2001 (Actual)			FY2002 (Estimate)		FY2003 (Estimate)	
		<u>BEGIN</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>
O-6	COLONEL	30	30	30	31	30	30	29
O-5	LIEUTENANT COLONEL	84	85	83	83	83	85	83
O-4	MAJOR	138	138	141	136	137	139	137
O-3	CAPTAIN	52	47	37	47	47	48	47
O-2	FIRST LIEUTENANT	0	0	2	3	3	3	3
O-1	SECOND LIEUTENANT	0	1	0	0	0	0	0
WO	CHIEF WARRANT OFFICER	56	59	58	52	51	53	52
	SUBTOTAL	360	360	351	352	351	358	351

ENLISTED

		FY2001 (Actual)			FY2002 (Estimate)		FY2003 (Estimate)	
		<u>BEGIN</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>
E-9	SERGEANT MAJOR/MASTER GUNNERY SERGEANT	17	20	21	18	18	18	18
E-8	MASTER SERGEANT/FIRST SERGEANT	100	95	88	97	97	98	97
E-7	GUNNERY SERGEANT	316	329	327	320	320	325	321
E-6	STAFF SERGEANT	428	455	444	417	416	424	419
E-5	SERGEANT	605	613	615	613	613	618	611
E-4	CORPORAL	443	398	393	395	394	398	393
E-3	LANCE CORPORAL	37	23	20	42	42	42	41
E-2	PRIVATE FIRST CLASS	1	3	2	8	8	8	8
E-1	PRIVATE	9	7	7	2	2	2	2
	SUBTOTAL	1,956	1,943	1,917	1,912	1,910	1,933	1,910

TOTAL PERSONNEL ON ACTIVE DUTY		2,316	2,303	2,268	2,264	2,261	2,291	2,261
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RESERVE PERSONNEL, MARINE CORPS
FY 2001 STRENGTH

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Groups</u>			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>E</u>	<u>P</u>					
30 SEPT 00	2,389	29,966	32,355	1,219	637	1,856	3,059	81	37,351	360	1,956	2,316	39,667
OCTOBER	2,468	29,908	32,376	1,144	548	1,692	3,130	87	37,285	360	1,944	2,304	39,589
NOVEMBER	2,496	30,159	32,655	1,108	497	1,605	2,906	99	37,265	361	1,952	2,313	39,578
DECEMBER	2,522	30,407	32,929	1,105	495	1,600	2,643	107	37,279	364	1,953	2,317	39,596
JANUARY	2,516	30,230	32,746	1,112	497	1,609	2,940	107	37,402	364	1,957	2,321	39,723
FEBRUARY	2,517	30,185	32,702	1,098	490	1,588	2,842	97	37,229	360	1,954	2,314	39,543
MARCH	2,512	30,141	32,653	1,097	494	1,591	2,651	98	36,993	357	1,948	2,305	39,298
APRIL	2,500	30,158	32,658	1,097	474	1,571	2,462	97	36,788	359	1,940	2,299	39,087
MAY	2,517	29,910	32,427	1,069	459	1,528	2,936	93	36,984	358	1,934	2,292	39,276
JUNE	2,525	29,478	32,003	1,076	455	1,531	3,951	88	37,573	361	1,935	2,296	39,869
JULY	2,522	29,586	32,108	1,070	455	1,525	4,031	84	37,748	361	1,931	2,292	40,040
AUGUST	2,520	30,517	33,037	1,071	454	1,525	3,200	81	37,843	362	1,928	2,290	40,133
30 SEPTEMBER 2001	2,527	30,576	33,103	1,051	460	1,511	2,848	80	37,542	351	1,917	2,268	39,810
AVERAGE	2,506	30,079	32,585	1,099	489	1,588	3,054	93	37,320	360	1,943	2,303	39,623

RESERVE PERSONNEL, MARINE CORPS
FY 2002 STRENGTH

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves		
							Pay Groups								
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>E</u>	<u>P</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>			
30 September 2001	2,527	30,576	33,103	1,051	460	1,511	2,848	80	37,542	351	1,917	2,268	39,810		
October	2,760	30,211	32,971	984	436	1,420	2,745	100	37,236	351	1,910	2,261	39,497		
November	2,760	30,512	33,272	984	436	1,420	2,700	100	37,492	351	1,915	2,266	39,758		
December	2,755	30,647	33,402	984	436	1,420	2,435	110	37,367	351	1,915	2,266	39,633		
January	2,755	30,593	33,348	984	436	1,420	2,700	115	37,583	351	1,910	2,261	39,844		
February	2,750	30,525	33,275	984	436	1,420	2,640	120	37,455	355	1,910	2,265	39,720		
March	2,755	30,243	32,998	984	436	1,420	2,450	125	36,993	355	1,915	2,270	39,263		
April	2,760	30,293	33,053	984	436	1,420	2,375	130	36,978	355	1,915	2,270	39,248		
May	2,760	30,114	32,874	984	436	1,420	2,950	60	37,304	350	1,915	2,265	39,569		
June	2,760	29,949	32,709	984	436	1,420	3,950	100	38,179	350	1,910	2,260	40,439		
July	2,755	29,929	32,684	984	436	1,420	4,225	120	38,449	351	1,910	2,261	40,710		
August	2,760	29,991	32,751	984	436	1,420	3,425	160	37,756	351	1,910	2,261	40,017		
30 September 2002	2,766	30,094	32,860	984	436	1,420	2,767	250	37,297	351	1,910	2,261	39,558		
Average	2,758	30,258	33,016	984	436	1,420	2,947	124	37,507	352	1,912	2,264	39,771		

RESERVE PERSONNEL, MARINE CORPS
FY 2003 STRENGTH

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Groups</u>			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>E</u>	<u>P</u>					
30 September 2002	2,766	30,094	32,860	984	436	1,420	2,767	250	37,297	351	1,910	2,261	39,558
October	2,700	30,041	32,741	984	436	1,420	2,997	150	37,308	350	1,910	2,260	39,568
November	2,650	30,210	32,860	984	436	1,420	2,895	100	37,275	361	1,952	2,313	39,588
December	2,625	30,517	33,142	984	436	1,420	2,625	100	37,287	364	1,953	2,317	39,604
January	2,600	30,322	32,922	984	436	1,420	2,920	120	37,382	364	1,957	2,321	39,703
February	2,585	30,235	32,820	984	436	1,420	2,812	125	37,177	360	1,954	2,314	39,491
March	2,575	30,215	32,790	984	436	1,420	2,612	125	36,947	357	1,948	2,305	39,252
April	2,550	30,210	32,760	984	436	1,420	2,450	120	36,750	359	1,940	2,299	39,049
May	2,600	30,145	32,745	984	436	1,420	2,850	80	37,095	358	1,925	2,283	39,378
June	2,650	29,935	32,585	984	436	1,420	3,955	120	38,080	360	1,920	2,280	40,360
July	2,700	29,945	32,645	984	436	1,420	4,115	150	38,330	360	1,915	2,275	40,605
August	2,750	29,941	32,691	984	436	1,420	3,380	200	37,691	353	1,915	2,268	39,959
30 September 2002	2,766	30,094	32,860	984	436	1,420	2,767	250	37,297	351	1,910	2,261	39,558
Average	2,646	30,151	32,797	984	436	1,420	3,032	137	37,386	358	1,933	2,291	39,677

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
BEGIN STRENGTH	3,968	3,929	4,101
GAINS			
NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-
PRIOR SERVICE PERSONNEL:	650	709	700
FLEET MARINE CIVILIAN LIFE	0	0	0
FLEET MARINE ACTIVE DUTY	50	57	50
FLEET MARINE OTHER COMPONENT	0	0	0
FLEET MARINE INDIVIDUAL READY RESERVE	551	615	601
FLEET MARINE ENLISTED TO OFFICER	45	54	45
OTHER	4	12	4
	-----	-----	-----
TOTAL GAINS	650	738	700
LOSSES			
TO CIVILIAN LIFE (DISCHARGE)	29	35	35
TO ACTIVE DUTY	63	51	90
TO OTHER COMPONENT	2	0	0
TO INDIVIDUAL READY RESERVE (TRANSFER)	453	365	449
TO STANDBY RESERVE OTHER	0	1	1
TO RETIRED RESERVE	118	102	105
OTHER	24	12	20
	-----	-----	-----
TOTAL LOSSES	689	566	700
END STRENGTH	3,929	4,101	4,101

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

ENLISTED

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
BEGIN STRENGTH	35,699	35,881	35,457
GAINS			
NONPRIOR SERVICE:	5,907	5,878	6,100
MALE (ROTC GRADUATES INCLUDED)	5,635	5,623	5,800
FEMALE (ROTC GRADUATES INCLUDED)	272	255	300
PRIOR SERVICE PERSONNEL:	3,210	2,930	3,000
FLEET MARINE CIVILIAN LIFE	150	185	200
FLEET MARINE ACTIVE DUTY	110	85	85
FLEET MARINE OTHER COMPONENT	15	15	15
FLEET MARINE INDIVIDUAL READY RESERVE	2,935	2,645	2,700
FLEET MARINE ENLISTED TO OFFICER	0	0	0
OTHER	0	0	0
	-----	-----	-----
TOTAL GAINS	9,117	8,808	9,100
LOSSES			
TO CIVILIAN LIFE (DISCHARGE)	3,043	3,042	3,025
TO ACTIVE DUTY	275	280	250
TO OTHER COMPONENT	5	10	10
TO INDIVIDUAL READY RESERVE (TRANSFER)	5,383	5,655	5,570
TO STANDBY RESERVE OTHER	5	0	0
TO RETIRED RESERVE	174	185	185
OTHER	50	60	60
	-----	-----	-----
TOTAL LOSSES	8,935	9,232	9,100
END STRENGTH	35,881	35,457	35,457

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICER</u>	<u>ENLISTED</u>	<u>TOTAL</u>
PAY GROUP A									
ACTIVE DUTY TRAINING	\$8,049	\$26,901	\$34,950	\$9,037	\$27,931	\$36,968	\$9,133	\$29,897	\$39,030
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$20,371	\$69,267	\$89,638	\$23,950	\$74,610	\$98,560	\$23,478	\$77,591	\$101,069
FLIGHT TRAINING	\$2,578	\$69	\$2,647	\$2,438	\$75	\$2,513	\$2,438	\$84	\$2,522
TRAINING PREPARATION	\$1,690	\$897	\$2,587	\$1,279	\$839	\$2,118	\$1,279	\$918	\$2,197
MILITARY FUNERAL HONORS	\$94	\$107	\$201	\$229	\$191	\$420	\$240	\$203	\$443
CLOTHING	\$0	\$1,938	\$1,938	\$0	\$1,879	\$1,879	\$0	\$1,902	\$1,902
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$6,671	\$6,671	\$0	\$6,798	\$6,798	\$0	\$6,924	\$6,924
TRAVEL	\$2,918	\$15,765	\$18,683	\$2,959	\$16,277	\$19,236	\$3,012	\$15,781	\$18,793
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$0	\$0	\$4,708	\$53,701	\$58,409
TOTAL DIRECT OBLIGATIONS	\$35,700	\$121,615	\$157,315	\$39,893	\$128,600	\$168,493	\$44,289	\$187,001	\$231,290
PAY GROUP B									
ACTIVE DUTY TRAINING	\$3,310	\$691	\$4,001	\$3,086	\$646	\$3,732	\$3,197	\$689	\$3,886
INACTIVE DUTY TRAINING	\$10,229	\$1,802	\$12,031	\$9,361	\$1,775	\$11,136	\$9,818	\$1,849	\$11,667
CLOTHING	\$0	\$45	\$45	\$0	\$39	\$39	\$0	\$40	\$40
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$107	\$107	\$0	\$100	\$100	\$0	\$100	\$100
TRAVEL	\$1,089	\$368	\$1,457	\$1,048	\$253	\$1,301	\$1,006	\$270	\$1,276
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$0	\$0	\$1,748	\$780	\$2,528
TOTAL DIRECT OBLIGATIONS	\$14,628	\$3,013	\$17,641	\$13,495	\$2,813	\$16,308	\$15,769	\$3,728	\$19,497
PAY GROUP F									
ACTIVE DUTY TRAINING	\$0	\$51,851	\$51,851	\$0	\$53,611	\$53,611	\$0	\$56,170	\$56,170
CLOTHING	\$0	\$6,308	\$6,308	\$0	\$6,832	\$6,832	\$0	\$7,056	\$7,056
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$4,553	\$4,553	\$0	\$4,443	\$4,443	\$0	\$4,619	\$4,619
TRAVEL	\$0	\$4,112	\$4,112	\$0	\$3,697	\$3,697	\$0	\$4,628	\$4,628
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,403	\$5,403
TOTAL DIRECT OBLIGATIONS	\$0	\$66,824	\$66,824	\$0	\$68,583	\$68,583	\$0	\$77,876	\$77,876
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	\$0	\$81	\$81	\$0	\$106	\$106	\$0	\$129	\$129
CLOTHING	\$0	\$23	\$23	\$0	\$27	\$27	\$0	\$30	\$30
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$12	\$12	\$0	\$13	\$13	\$0	\$18	\$18
TOTAL DIRECT OBLIGATIONS	\$0	\$116	\$116	\$0	\$146	\$146	\$0	\$177	\$177
TOTAL UNIT AND INDIVIDUAL TRAINING	\$50,328	\$191,568	\$241,896	\$53,388	\$200,142	\$253,530	\$60,058	\$268,782	\$328,840

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
MOBILIZATION TRAINING									
ACTIVE DUTY TRAINING	\$402	\$1,484	\$1,887	\$373	\$660	\$1,033	\$389	\$709	\$1,098
SUBSISTENCE OF ENLISTED	\$0	\$18	\$18	\$0	\$18	\$18	\$0	\$19	\$19
TRAVEL	\$93	\$886	\$979	\$174	\$995	\$1,169	\$176	\$1,011	\$1,187
	<hr/>			<hr/>			<hr/>		
TOTAL DIRECT OBLIGATIONS	\$495	\$2,388	\$2,884	\$547	\$1,673	\$2,220	\$565	\$1,739	\$2,304
SCHOOL TRAINING									
REFRESHER/PROFICIENCY TRAINING	\$1,062	\$688	\$1,750	\$1,618	\$1,228	\$2,846	\$1,162	\$752	\$1,914
CAREER DEVELOPMENT TRAINING	\$1,985	\$164	\$2,149	\$2,076	\$174	\$2,250	\$2,171	\$179	\$2,350
TRAINING OF IRR PERSONNEL	\$3,369	\$0	\$3,369	\$3,548	\$0	\$3,548	\$3,686	\$0	\$3,686
INITIAL SKILL ACQUISITION	\$0	\$2,414	\$2,414	\$0	\$2,560	\$2,560	\$0	\$2,640	\$2,640
UNIT CONVERSION TRAINING	\$42	\$68	\$110	\$45	\$73	\$118	\$46	\$74	\$120
	<hr/>			<hr/>			<hr/>		
TOTAL DIRECT OBLIGATIONS	\$6,458	\$3,334	\$9,792	\$7,287	\$4,035	\$11,322	\$7,065	\$3,645	\$10,710
SPECIAL TRAINING									
EXERCISES	\$5,360	\$2,584	\$7,944	\$9,070	\$3,218	\$12,288	\$3,742	\$1,546	\$5,288
COMMAND/STAFF & CONFERENCES	\$2,034	\$144	\$2,178	\$1,628	\$115	\$1,743	\$1,698	\$117	\$1,815
OPERATIONAL TRAINING	\$1,042	\$110	\$1,152	\$834	\$88	\$922	\$866	\$90	\$956
MANAGEMENT SUPPORT	\$764	\$2,910	\$3,674	\$611	\$2,329	\$2,940	\$639	\$2,411	\$3,050
SERVICE MISSION/MISSION SUPPORT	\$5,793	\$5,475	\$11,268	\$5,642	\$4,063	\$9,705	\$4,656	\$3,513	\$8,169
COMPETITIVE EVENTS	\$422	\$337	\$759	\$337	\$319	\$656	\$359	\$327	\$686
MILITARY FUNERAL HONORS	\$2,528	\$1,886	\$4,414	\$2,023	\$1,509	\$3,532	\$2,743	\$2,053	\$4,796
RECRUITMENT/RETENTION		\$6,167	\$6,167		\$4,935	\$4,935		\$5,115	\$5,115
	<hr/>			<hr/>			<hr/>		
TOTAL DIRECT OBLIGATIONS	\$17,943	\$19,613	\$37,556	\$20,145	\$16,576	\$36,721	\$14,703	\$15,171	\$29,874

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT (CONT.)	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ADMINISTRATION AND SUPPORT									
ACTIVE DUTY TRAINING	\$33,989	\$87,497	\$121,486	\$35,305	\$92,125	\$127,430	\$37,455	\$96,770	\$134,225
\$30K LUMP SUM BONUS	\$0	\$0	\$0	\$60	\$330	\$390	\$90	\$420	\$510
TRANSPORTATION SUBSIDY	\$10	\$55	\$65	\$15	\$83	\$98	\$15	\$85	\$100
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$0	\$0	\$1,688	\$9,113	\$10,801
PERMANENT CHANGE OF STATION TRAVEL	\$923	\$1,167	\$2,090	\$870	\$1,149	\$2,019	\$872	\$1,492	\$2,364
INDIVIDUAL CLOTHING, ENLISTED	\$0	\$13	\$13	\$0	\$13	\$13	\$0	\$13	\$13
DEATH/DISABILITY/HOSPITAL BENEFITS	\$937	\$1,693	\$2,630	\$981	\$1,783	\$2,764	\$988	\$1,791	\$2,779
ENLISTMENT BONUS	\$0	\$1,332	\$1,332	\$0	\$634	\$634	\$0	\$683	\$683
REENLISTMENT BONUS	\$0	\$1,133	\$1,133	\$0	\$704	\$704	\$0	\$716	\$716
SMCR AFFILIATION BONUS	\$0	\$384	\$384	\$0	\$84	\$84	\$0	\$84	\$84
TRANSITION BENEFITS	\$353	\$724	\$1,077	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$36,212	\$93,998	\$130,210	\$37,231	\$96,905	\$134,136	\$41,108	\$111,167	\$152,275
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$0	\$16,120	\$16,120	\$0	\$14,793	\$14,793	\$0	\$16,198	\$16,198
PLATOON LEADERS CLASS									
SUMMER CAMP TRAINING	\$0	\$3,671	\$3,671	\$0	\$3,678	\$3,678	\$0	\$4,373	\$4,373
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$278	\$278	\$0	\$267	\$267	\$0	\$306	\$306
TRAVEL	\$0	\$576	\$576	\$0	\$639	\$639	\$0	\$722	\$722
SUBSIDY (STIPEND) ALLOWANCE	\$0	\$967	\$967	\$0	\$1,973	\$1,973	\$0	\$3,150	\$3,150
TUITION ASSISTANCE PROGRAM (TAP)	\$0	\$962	\$962	\$0	\$5,741	\$5,741	\$0	\$2,600	\$2,600
UNIFORMS, ISSUE-IN-KIND	\$0	\$967	\$967	\$0	\$1,132	\$1,132	\$0	\$1,249	\$1,249
TOTAL DIRECT OBLIGATIONS	\$0	\$7,421	\$7,421	\$0	\$13,430	\$13,430	\$0	\$12,400	\$12,400
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$0	\$5,189	\$5,189	\$0	\$5,048	\$5,048	\$0	\$5,282	\$5,282
TOTAL OTHER TRAINING AND SUPPORT	\$61,108	\$148,064	\$209,172	\$65,210	\$152,460	\$217,670	\$63,441	\$165,602	\$229,043
TOTAL RESERVE PERSONNEL, MC	\$111,436	\$339,632	\$451,068	\$118,598	\$352,602	\$471,200	\$123,499	\$434,384	\$557,883

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

	FY 2002 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	FY 2002 COL OF THE FY 2003 PRESIDENT'S BUDGET
<u>UNIT AND INDIVIDUAL TRAINING</u>					
<u>PAY GROUP A</u>					
ACTIVE DUTY TRAINING	\$37,140	\$0	\$37,140	(\$172)	\$36,968
INACTIVE DUTY TRAINING					
UNIT TRAINING ASSEMBLIES	\$99,655	\$0	\$99,655	(\$1,095)	\$98,560
FLIGHT TRAINING	\$3,519	\$0	\$3,519	(\$1,006)	\$2,513
TRAINING PREPARATION	\$3,056	\$0	\$3,056	(\$938)	\$2,118
MILITARY FUNERAL HONORS	\$516	\$0	\$516	(\$96)	\$420
CLOTHING	\$1,557	\$0	\$1,557	\$322	\$1,879
SUBSISTENCE OF ENLISTED PERSONNEL	\$6,796	\$0	\$6,796	\$2	\$6,798
TRAVEL	\$17,225	\$0	\$17,225	\$2,011	\$19,236
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TOTAL DIRECT OBLIGATIONS	\$169,464	\$0	\$169,464	(\$971)	\$168,493
<u>PAY GROUP B</u>					
ACTIVE DUTY TRAINING	\$2,760	\$0	\$2,760	\$972	\$3,732
INACTIVE DUTY TRAINING	\$11,140	\$0	\$11,140	(\$4)	\$11,136
CLOTHING	\$34	\$0	\$34	\$5	\$39
SUBSISTENCE OF ENLISTED PERSONNEL	\$95	\$0	\$95	\$5	\$100
TRAVEL	\$1,307	\$0	\$1,307	(\$6)	\$1,301
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TOTAL DIRECT OBLIGATIONS	\$15,336	\$0	\$15,336	\$972	\$16,308
<u>PAY GROUP F</u>					
ACTIVE DUTY TRAINING	\$52,984	\$0	\$52,984	\$627	\$53,611
CLOTHING	\$6,791	\$0	\$6,791	\$41	\$6,832
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,587	\$0	\$4,587	(\$144)	\$4,443
TRAVEL	\$4,222	\$0	\$4,222	(\$525)	\$3,697
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$68,584	\$0	\$68,584	(\$1)	\$68,583
<u>PAY GROUP P</u>					
INACTIVE DUTY (UNIT) TRAINING	\$116	\$0	\$116	(\$10)	\$106
CLOTHING	\$17	\$0	\$17	\$10	\$27
SUBSISTENCE OF ENLISTED PERSONNEL	\$13	\$0	\$13	\$0	\$13
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TOTAL DIRECT OBLIGATIONS	\$146	\$0	\$146	\$0	\$146
TOTAL UNIT AND INDIVIDUAL TRAINING	\$253,530	\$0	\$253,530	\$0	\$253,530

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

<u>OTHER UNIT AND INDIVIDUAL TRAINING</u>	<u>FY 2002 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>SUBTOTAL APPROPRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>FY 2002 COL OF THE FY 2003 PRESIDENT'S BUDGET</u>
MOBILIZATION TRAINING					
ACTIVE DUTY TRAINING	\$781	\$0	\$781	\$252	\$1,033
SUBSISTENCE OF ENLISTED PERSONNEL	\$20	\$0	\$20	(\$2)	\$18
TRAVEL	\$1,419	\$0	\$1,419	(\$250)	\$1,169
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$2,220	\$0	\$2,220	\$0	\$2,220
SCHOOL TRAINING					
REFRESHER/PROFICIENCY TRAINING	\$1,846	\$1,000	\$2,846	\$0	\$2,846
CAREER DEVELOPMENT TRAINING	\$2,250	\$0	\$2,250	\$0	\$2,250
TRAINING OF IRR PERSONNEL	\$3,548	\$0	\$3,548	\$0	\$3,548
INITIAL SKILL ACQUISITION	\$2,560	\$0	\$2,560	\$0	\$2,560
UNIT CONVERSION TRAINING	\$118	\$0	\$118	\$0	\$118
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TOTAL DIRECT OBLIGATIONS	\$10,322	\$1,000	\$11,322	\$0	\$11,322
SPECIAL TRAINING					
EXERCISES	\$6,988	\$5,300	\$12,288	\$0	\$12,288
COMMAND/STAFF & CONFERENCES	\$1,743	\$0	\$1,743	\$0	\$1,743
OPERATIONAL TRAINING	\$922	\$0	\$922	\$0	\$922
MANAGEMENT SUPPORT	\$2,940	\$0	\$2,940	\$0	\$2,940
SERVICE MISSION/MISSION SUPPORT	\$8,105	\$1,600	\$9,705	\$0	\$9,705
COMPETITIVE EVENTS	\$656	\$0	\$656	\$0	\$656
MILITARY FUNERAL HONORS	\$3,532	\$0	\$3,532	\$0	\$3,532
RECRUITMENT/RETENTION	\$4,935	\$0	\$4,935	\$0	\$4,935
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TOTAL DIRECT OBLIGATIONS	\$29,821	\$6,900	\$36,721	\$0	\$36,721

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

	FY 2002 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUBTOTAL APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	FY 2002 COL OF THE FY 2003 PRESIDENT'S BUDGET
<u>OTHER TRAINING AND SUPPORT (CONT.)</u>					
ADMINISTRATION AND SUPPORT					
ACTIVE DUTY TRAINING	\$126,588	\$0	\$126,588	\$842	\$127,430
ENLISTED INDIVIDUAL CLOTHING	\$13	\$0	\$13	\$0	\$13
TRAVEL	\$2,625	\$0	\$2,625	(\$606)	\$2,019
DEATH/DISABILITY/HOSPITAL BENEFITS	\$2,798	\$0	\$2,798	(\$34)	\$2,764
ENLISTMENT BONUS	\$634	\$0	\$634	\$0	\$634
REENLISTMENT BONUS	\$704	\$0	\$704	\$0	\$704
SMCR AFFILIATION BONUS	\$84	\$0	\$84	\$0	\$84
TRANSITION BENEFITS	\$0	\$0	\$0	\$0	\$0
TRANSPORTATION SUBSIDY	\$98	\$0	\$98	\$0	\$98
\$30K LUMP SUM BONUS	\$592	\$0	\$592	(\$202)	\$390
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TOTAL DIRECT OBLIGATIONS	\$134,136	\$0	\$134,136	\$0	\$134,136
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$14,793	\$0	\$14,793	\$0	\$14,793
PLATOON LEADERS CLASS					
SUMMER CAMP TRAINING	\$3,809	\$0	\$3,809	(\$131)	\$3,678
SUBSISTENCE OF ENLISTED	\$254	\$0	\$254	\$13	\$267
TRAVEL	\$566	\$0	\$566	\$73	\$639
SUBSIDY (STIPEND) ALLOWANCE	\$1,973	\$0	\$1,973	(\$0)	\$1,973
TUITION ASSISTANCE PROGRAM (TAP)	\$5,741	\$0	\$5,741	(\$0)	\$5,741
UNIFORMS ISSUE-IN-KIND	\$1,087	\$0	\$1,087	\$45	\$1,132
	-----	-----	-----	-----	-----
TOTAL DIRECT OBLIGATIONS	\$13,430	\$0	\$13,430	(\$0)	\$13,430
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$5,048	\$0	\$5,048	\$0	\$5,048
TOTAL OTHER TRAINING AND SUPPORT	\$209,770	\$7,900	\$217,670	\$0	\$217,670
TOTAL RESERVE PERSONNEL, MC	\$463,300	\$7,900	\$471,200	\$0	\$471,200

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

	ACTUAL FISCAL YEAR 2001		ESTIMATE FISCAL YEAR 2002		ESTIMATE FISCAL YEAR 2003	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A, OFFICER	\$25,208	\$3,554	\$28,853	\$4,305	\$28,746	\$4,215
ENLISTED	\$75,897	\$10,684	\$83,235	\$12,006	\$84,875	\$12,391
SUBTOTAL "A"	\$101,105	\$14,238	\$112,088	\$16,311	\$113,621	\$16,606
PAY GROUP B, OFFICER	\$10,669	\$1,505	\$9,232	\$1,332	\$10,283	\$1,501
ENLISTED	\$1,958	\$276	\$1,764	\$254	\$1,998	\$292
SUBTOTAL "B"	\$12,627	\$1,781	\$10,996	\$1,586	\$12,281	\$1,793
PAY GROUP F, ENLISTED	\$39,942	\$5,632	\$40,557	\$5,840	\$43,180	\$6,304
PAY GROUP P, ENLISTED	\$67	\$9	\$87	\$13	\$106	\$15
MOBILIZATION TRAINING						
OFFICER	\$269	\$38	\$218	\$31	\$262	\$37
ENLISTED	\$1,135	\$160	\$351	\$51	\$251	\$36
SUB-TOTAL MOBILIZATION	\$1,404	\$198	\$569	\$82	\$513	\$73
SCHOOL, OFFICER	\$3,419	\$482	\$3,899	\$560	\$3,663	\$527
ENLISTED	\$1,860	\$263	\$2,422	\$346	\$2,078	\$300
SUB-TOTAL SCHOOL	\$5,279	\$745	\$6,321	\$906	\$5,741	\$827
SPECIAL, OFFICER	\$11,074	\$1,560	\$12,924	\$1,861	\$9,201	\$1,325
ENLISTED	\$11,327	\$1,593	\$8,264	\$1,189	\$7,756	\$1,120
SUB-TOTAL SPECIAL	\$22,401	\$3,153	\$21,188	\$3,050	\$16,957	\$2,445
ACTIVE RESERVISTS (AR):						
OFFICER	\$21,135	\$6,256	\$21,590	\$6,547	\$23,177	\$6,327
ENLISTED	\$48,363	\$13,978	\$51,596	\$16,114	\$53,145	\$14,805
SUB-TOTAL AR 'S	\$69,498	\$20,234	\$73,186	\$22,661	\$76,322	\$21,132
PLATOON LEADERS CLASS, ENLISTED	\$2,657	\$400	\$2,900	\$418	\$3,482	\$508
TOTAL DIRECT COSTS						
OFFICER	\$71,774	\$13,395	\$76,716	\$14,636	\$75,332	\$13,932
ENLISTED	\$183,206	\$32,995	\$191,176	\$36,230	\$196,871	\$35,771
SUB-TOTAL DIRECT	\$254,980	\$46,390	\$267,892	\$50,867	\$272,203	\$49,703
REIMBURSABLES, OFFICERS	\$327	\$47	\$346	\$50	\$1,209	\$174
ENLISTED	\$122	\$18	\$147	\$21	\$421	\$61
	\$449	\$65	\$493	\$71	\$1,630	\$235
TOTAL PROGRAM, OFFICERS	\$72,101	\$13,442	\$77,062	\$14,686	\$76,541	\$14,106
ENLISTED	\$183,328	\$33,013	\$191,323	\$36,252	\$197,292	\$35,832
MC RESERVES (BASE PAY/RPA)	\$255,429	\$46,455	\$268,385	\$50,938	\$273,833	\$49,938

SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
RESERVE PERSONNEL, MARINE CORPS

	ACTUAL FISCAL YEAR 2001	ESTIMATE FISCAL YEAR 2002	ESTIMATE FISCAL YEAR 2003
	BAH	BAH	BAH
PAY GROUP A, OFFICER	\$955	\$1,085	\$942
ENLISTED	\$4,328	\$4,361	\$4,692
SUBTOTAL "A"	\$5,283	\$5,446	\$5,634
PAY GROUP B, OFFICER	\$387	\$265	\$367
ENLISTED	\$105	\$70	\$100
SUBTOTAL "B"	\$492	\$335	\$467
PAY GROUP F, ENLISTED	\$1,498	\$1,236	\$1,674
MOBILIZATION TRAINING			
OFFICER	\$70	\$63	\$65
ENLISTED	\$100	\$115	\$118
SUB-TOTAL MOBILIZATION	\$170	\$178	\$183
SCHOOL, OFFICER	\$1,103	\$1,136	\$1,176
ENLISTED	\$206	\$210	\$217
SUB-TOTAL SCHOOL	\$1,309	\$1,346	\$1,393
SPECIAL, OFFICER	\$2,409	\$1,950	\$1,647
ENLISTED	\$3,376	\$2,136	\$1,984
SUB-TOTAL SPECIAL	\$5,786	\$4,086	\$3,631
ACTIVE RESERVISTS (AR):			
OFFICER	\$4,392	\$4,922	\$5,095
ENLISTED	\$13,679	\$14,749	\$16,025
SUB-TOTAL AR 'S	\$18,071	\$19,671	\$21,120
PLATOON LEADERS CLASS, ENLISTED	\$129	\$139	\$77
TOTALS			
OFFICER	\$9,316	\$9,421	\$9,292
ENLISTED	\$23,421	\$23,016	\$24,887
MC RESERVES (BAH)	\$32,738	\$32,437	\$34,179

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

		<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
PAY GROUP A	OFFICERS	\$2,918	\$2,959	\$3,012
	ENLISTED	\$15,765	\$16,277	\$15,781
	SUB-TOTAL	\$18,683	\$19,236	\$18,793
PAY GROUP B	OFFICERS	\$1,089	\$1,048	\$1,006
	ENLISTED	\$368	\$253	\$270
	SUB-TOTAL	\$1,457	\$1,301	\$1,276
PAY GROUP F	ENLISTED	\$4,112	\$3,697	\$4,628
MOBILIZATION TRAINING	OFFICERS	\$93	\$174	\$176
	ENLISTED	\$886	\$995	\$1,011
	SUB-TOTAL	\$979	\$1,169	\$1,187
SCHOOL TRAINING	OFFICERS	\$1,243	\$1,262	\$1,283
	ENLISTED	\$613	\$621	\$632
	SUB-TOTAL	\$1,856	\$1,883	\$1,915
SPECIAL TRAINING	OFFICERS	\$2,392	\$1,910	\$1,677
	ENLISTED	\$3,870	\$3,112	\$2,583
	SUB-TOTAL	\$6,262	\$5,022	\$4,260
ACTIVE RESERVES	OFFICERS	\$923	\$870	\$872
	ENLISTED	\$1,167	\$1,149	\$1,492
	SUB-TOTAL	\$2,090	\$2,019	\$2,364
PLATOON LEADERS CLBXS	ENLISTED	\$576	\$639	\$722
	OFFICERS	\$8,658	\$8,223	\$8,026
	ENLISTED	\$27,357	\$26,743	\$27,119
TOTAL RPMC TRAVEL COSTS		\$36,015	\$34,967	\$35,145

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

	Amount
FY 2002 DIRECT PROGRAM	\$471,200
Increases:	
Pay and Allowances The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	\$9,685
Basic Allowance for Housing The increase is the result of housing inflation and buy down of out of pocket expenses.	\$1,449
Defense Health Program Accrual The increase is the result of the implementation of paying for this program on an accrual basis in FY 2003.	\$77,141
Travel and PCS The increase is the result of inflation and changes in the number of individuals traveling.	\$178
Bonus Programs The increase is attributed to higher rates of anniversary payments.	\$181
Clothing Program The increase is the result of inflation and changes in number of personnel entitled.	\$602
Subsistence Program The increase is the result of inflation and changes in number of personnel entitled.	\$347
Education Benefits Increase in education benefit actuary rates and numbers participating.	\$1,405
Total Increases:	\$90,988
Decreases:	
Tuition Assistance The decrease is the result of fewer participants.	(\$3,141)
Retired Pay Accrual The decrease is the result of a Full-Time Retired Pay Accrual (RPA), Normal Cost Percentage (NCP) change (from 30.3% to 27.4%) offset by a Part-Time NCP increase (from 14.4% to 14.6%).	(\$1,164)
Total Decreases:	(\$4,305)
FY 2003 DIRECT PROGRAM	\$557,883

SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS
RESERVE PERSONNEL, MARINE CORPS

Appropriation: Reserve Personnel, Marine Corps	Actual	Estimate	Estimate
Budget Program 1: Unit and Individual Training	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Budget Activity 1A: Training, Pay Group A	\$157,315	\$168,493	\$231,290

Part 1 - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are no less than 4 hours duration with no more than 2 IDT periods per day. A typical drill weekend consists of 4 IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 85% attendance at training assemblies for officers and 75% for enlisted personnel. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 92% of the average officer strength and 77% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

Pay Group A		Amount
FY 2002 DIRECT PROGRAM		\$168,493
Increases:		
Pay and Allowances		\$4,387
The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.		
Retired Pay Accrual		\$295
The increase is a result of a change in the Part-Time RPA, Normal Cost Percentage (from 14.4% to 14.6%).		
Clothing Allowances		\$23
The increase is the result of inflation.		
Subsistence		\$126
The increase is the result of inflation.		
Defense Health Program Accrual		\$58,409
The increase is the result of the implementation of paying for this program on an accrual basis in FY 2003.		
Total Increases:		\$63,240
Decreases:		
Travel		(\$443)
The decrease is the result of fewer travelers offset by inflation.		
Total Decreases:		(\$443)
FY 2003 DIRECT PROGRAM		\$231,290

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Average Strength in Units	2,506			2,758			2,646		
Participation Rate	92%			92%			92%		
Total Paid Participants	2,302	\$3,496.52	\$8,049	2,534	\$3,566.30	\$9,037	2,431	\$3,756.89	\$9,133

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Average Strength in Units	30,079			30,258			30,151		
Participation Rate	77%			77%			77%		
Total Paid Participants	23,161	\$1,161.48	\$26,901	23,398	\$1,193.73	\$27,931	23,315	\$1,282.31	\$29,897

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (Continued)

Pay, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	FY 2001			FY 2002			FY 2003		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,506			2,758			2,646		
Participation Rate	85%			85%			85%		
Paid Participants	2,130	\$9,563.85	\$20,371	2,357	\$10,161.22	\$23,950	2,261	\$10,383.90	\$23,478
Additional IDT Periods									
AFTPs	14,475	\$178.10	\$2,578	13,059	\$186.71	\$2,438	12,704	\$191.93	\$2,438
ATPs and RMPs	10,269	\$164.60	\$1,690	7,131	\$179.41	\$1,279	6,805	\$188.01	\$1,279
Military Funeral Honors	536	\$175.40	\$94	1,259	\$181.89	\$229	1,263	\$189.76	\$240
Subtotal			\$4,362			\$3,947			\$3,957
TOTAL			\$24,733			\$27,897			\$27,435

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	FY 2001			FY 2002			FY 2003		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	30,079			30,258			30,151		
Participation Rate	75%			75%			75%		
Paid Participants	22,559	\$3,070.48	\$69,267	22,824	\$3,268.93	\$74,610	22,743	\$3,411.64	\$77,591
Additional IDT Periods									
AFTPs	1,672	\$41.27	\$69	1,672	\$44.57	\$75	1,672	\$50.24	\$84
ATPs and RMPs	18,787	\$47.75	\$897	16,272	\$51.57	\$839	16,272	\$56.42	\$918
Military Funeral Honors	2,540	\$42.13	\$107	4,198	\$45.50	\$191	4,140	\$49.03	\$203
Subtotal			\$1,073			\$1,105			\$1,205
TOTAL			\$70,340			\$75,715			\$78,796

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (Continued)

Individual Clothing Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(DOLLARS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Replacement Issue	30,079	\$64.43	\$1,938	30,258	\$62.09	\$1,879	30,151	\$63.08	\$1,902

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

(DOLLARS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Subsistence-in-Kind									
Active Duty Requirement:									
Total Enlisted Mandays	325,322			315,490			325,794		
Percent (%) Present	72%			72%			72%		
Total Active Duty Requirement	234,592	\$5.09	\$1,195	227,153	\$5.17	\$1,176	234,572	\$5.29	\$1,241
Inactive Duty Requirement:									
Inactive Duty periods of eight hours or more	1,089,696			1,101,120			1,091,664		
Percent (%) Present	72%			72%			72%		
Inactive Duty Requirement	784,581	\$6.98	\$5,476	792,806	\$7.09	\$5,622	785,998	\$7.23	\$5,683
Total Enlisted Subsistence			\$6,671			\$6,798			\$6,924

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (Continued)

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers to perform annual training:

(DOLLARS IN THOUSANDS)

Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
3,814	\$765.08	\$2,918	3,807	\$777.32	\$2,959	3,814	\$789.76	\$3,012

Travel, Annual Training, Enlisted: These funds are requested to provide travel and per diem allowances for enlisted personnel to perform annual training:

(DOLLARS IN THOUSANDS)

Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
22,123	\$712.61	\$15,765	22,482	\$724.01	\$16,277	21,454	\$735.59	\$15,781

Defense Health Program Accrual These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

(DOLLARS IN THOUSANDS)

	FY 2001 Amount	FY 2002 Amount	FY 2003 Amount
Officer	\$0	\$0	\$4,708
Enlisted	\$0	\$0	\$53,701
Total	\$0	\$0	\$58,409

Appropriation: Reserve Personnel, Marine Corps	Actual	Estimate	Estimate
Budget Program 1: Unit and Individual Training	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Budget Activity 1B: Training, Pay Group B	\$17,641	\$16,308	\$19,497

Part 1 - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve (SMCR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 12 days Annual Training, exclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

Pay Group B

	AMOUNT
FY 2002 DIRECT PROGRAM	\$16,308
Increases:	
Pay and Allowances The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	\$478
Retired Pay Accrual The increase is a result of a change in the Part-Time RPA, Normal Cost Percentage (from 14.4% to 14.6%).	\$207
Clothing Allowances The increase is the result of inflation.	\$1
Defense Health Program Accrual The increase is the result of the implementation of paying for this program on an accrual basis in FY 2003.	\$2,528
Total Increases:	\$3,214
Travel The decrease is the result of fewer travelers offset by inflation.	(25)
FY 2003 DIRECT PROGRAM	\$19,497

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Average Strength in Units	1,099			984			984		
Participation Rate	77%			77%			77%		
Paid Participants	846	\$3,911.47	\$3,310	758	\$4,071.84	\$3,086	758	\$4,217.12	\$3,197

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Average Strength in Units	489			436			436		
Participation Rate	77%			77%			77%		
Paid Participants	377	\$1,832.89	\$691	337	\$1,917.40	\$646	337	\$2,043.67	\$689

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B (Continued)

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized.

(DOLLARS IN THOUSANDS)

	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Average Strength in Units	1,099			984			984		
Participation Rate	87%			87%			87%		
Paid Participants	956	\$10,698.34	\$10,229	855	\$10,948.54	\$9,361	855	\$11,483.04	\$9,818

Pay and Allowances, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized.

	Strength	FY 2001 Rate	Amount	Strength	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Average Strength in Units	489			436			436		
Participation Rate	76%			76%			76%		
Paid Participants	372	\$4,848.78	\$1,802	333	\$5,328.84	\$1,775	333	\$5,552.47	\$1,849

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B (Continued)

Individual Clothing Allowances, Enlisted: These funds are requested to provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(DOLLARS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Replacement Issue	489	\$92.02	\$45	436	\$89.45	\$39	436	\$90.88	\$40

Enlisted Personnel Subsistence: These funds are requested to provide subsistence in kind for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

(DOLLARS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Total Active Duty Requirement	3,214	\$5.29	\$17	3,154	\$5.37	\$17	2,912	\$5.46	\$16
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	17,616			15,984			15,984		
Percent (%) Present	72.00%			72.00%			72.00%		
	12,684	\$7.10	\$90	11,508	\$7.21	\$83	11,508	\$7.32	\$84
Total Enlisted Subsistence			\$107			\$100			\$100

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B (Continued)

Travel, Active Duty Training, Officers: These funds are requested to provide travel and per diem allowances for officers to perform active duty training.

(DOLLARS IN THOUSANDS)

Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
1,156	\$942.04	\$1,089	1,095	\$957.11	\$1,048	1,066	\$972.42	\$1,006

Travel, Active Duty Training, Enlisted: These funds are requested to provide travel and per diem allowances for enlisted personnel to perform active duty training.

(DOLLARS IN THOUSANDS)

Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
434	\$847.93	\$368	294	\$861.49	\$253	394	\$875.27	\$270

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

(DOLLARS IN THOUSANDS)

	FY 2001 Amount	FY 2002 Amount	FY 2003 Amount
Officer	\$0	\$0	\$1,748
Enlisted	\$0	\$0	\$780
Total	\$0	\$0	\$2,528

Appropriation: Reserve Personnel, Marine Corps	Actual	Estimate	Estimate
Budget Program 1: Unit and Individual Training	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Budget Activity 1F: Training, Pay Group F	\$66,824	\$68,583	\$77,876

Part 1 - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation Trainees proceed to formal schools conducted by the Marine Corps and other Services. Ground Trainees proceed to either Technical, Specialist, or MOS Training.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

Pay Group F		AMOUNT
FY 2002 DIRECT PROGRAM		\$68,583
Increases:		
Pay and Allowances	The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	\$2,095
Retired Pay Accrual	The increase is a result of a change in the Part-Time RPA, Normal Cost Percentage (from 14.4% to 14.6%).	\$464
Clothing Allowances	The increase is the result of inflation.	\$224
Defense Health Program Accrual	The increase is the result of the implementation of paying for this program on an accrual basis in FY 2003.	\$5,403
Subsistence of Enlisted Personnel	The increase is the result of inflation.	\$176
Travel	The increase is the result of the inflation.	\$931
Total Increases:		\$9,293
FY 2003 DIRECT PROGRAM		\$77,876

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

Pay & Allowances Initial Active Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	(DOLLARS IN THOUSANDS)								
	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Paid Participants	5,956	\$8,705.67	\$51,851	5,673	\$9,450.16	\$53,611	5,852	\$9,598.42	\$56,170

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	(DOLLARS IN THOUSANDS)								
	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Initial Issues	5,234	\$1,134.64	\$5,939	5,395	\$1,191.47	\$6,428	5,490	\$1,210.53	\$6,646
"Partial" from Attrition			\$369			\$404			\$410
			\$6,308			\$6,832			\$7,056

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on initial active duty training.

	(DOLLARS IN THOUSANDS)								
	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
	1,105,019			1,060,920			1,085,683		
	81%			81%			81%		
Total Active Duty Requirement	895,065	\$5.09	\$4,553	859,345	\$5.17	\$4,443	879,403	\$5.25	\$4,619

Travel, Initial Active Duty Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	(DOLLARS IN THOUSANDS)								
	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Eligible Number of Travelers	13,236	\$310.67	\$4,112	11,713	\$315.64	\$3,697	14,432	\$320.69	\$4,628

Defense Health Program Accrual These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	(DOLLARS IN THOUSANDS)				(DOLLARS IN THOUSANDS)		
	FY 2001 Amount				FY 2002 Amount		FY 2003 Amount
Enlisted	\$0				\$0		\$5,403

Appropriation: Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1P: Training, Pay Group P

Actual
FY 2001
\$116

Estimate
FY 2002
\$146

Estimate
FY 2003
\$177

Part 1 - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

Pay Group P		AMOUNT
FY 2002 DIRECT PROGRAM		\$146
Increases:		
Pay and Allowances	The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	\$23
Clothing	The increase is a result of increased participation and inflation.	\$3
Subsistence	The increase is the result of inflation.	\$5
Total Increases:		\$31
FY 2003 DIRECT PROGRAM		\$177

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements include basic pay, retired pay accrual, and government's social security contribution.

(DOLLARS IN THOUSANDS)

	Assemblies	FY 2001 Rate	Amount	Assemblies	FY 2002 Rate	Amount	Assemblies	FY 2003 Rate	Amount
Paid Participants	2,808	\$33.83	\$81	2,728	\$35.22	\$106	3,562	\$36.69	\$129

Individual Clothing Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(DOLLARS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Clothing Issue	108	\$212.63	\$23	124	\$217.74	\$27	137	\$221.22	\$30

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

(DOLLARS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Subsistence-in-Kind	2,808			2,728			3,562		
Percent (%) Present	85%			85%			85%		
Total Inactive Duty Requirement	2,387	\$5.67	\$12	2,319	\$5.76	\$13	3,028	\$5.85	\$18

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

Actual	Estimate	Estimate
<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
\$2,884	\$2,220	\$2,304

Part 1 - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

Title 37, USC, Section 433 directs the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(Dollars in Thousands)

Mobilization Training		AMOUNT
FY 2002 DIRECT PROGRAM		\$2,220
Increases:		
Pay and Allowances		\$65
The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.		
Subsistence		\$1
The increase is the result of inflation.		
Travel		\$18
The increase is the result of inflation.		
Total Increases:		\$84
FY 2003 DIRECT PROGRAM		\$2,304

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Participants	89	\$4,519.23	\$402	80	\$4,662.50	\$373	80	\$4,862.50	\$389

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Participants	584	\$2,541.86	\$1,484	240	\$2,750.02	\$660	240	\$2,954.16	\$709

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training (Continued)

Enlisted Personnel Subsistence: These funds are requested to provide subsistence for enlisted personnel on active duty training.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Participants	3,600	\$5.00	\$18	3,600	\$5.08	\$18	3,600	\$5.16	\$19

Travel, Active Duty Training, Officer: These funds are requested to provide travel and per diem allowances for officers to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Pay Group Participants	80	\$475.77	\$38	80	\$483.38	\$39	80	\$491.12	\$39
One-day Recall Participants	925	\$143.75	\$55	925	\$146.05	\$135	925	\$148.39	\$137
Total Paid Participants			\$93			\$174			\$176

Travel, Active Duty Training, Enlisted: These funds are requested to provide travel and per diem allowances for enlisted to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
Participants	46	\$475.11	\$22	240	\$482.71	\$116	240	\$490.44	\$118
One-day Recall Participants	7,428	\$116.45	\$864	7,428	\$118.31	\$879	7,428	\$120.21	\$893
Total Paid Participants			\$886			\$995			\$1,011

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

<u>Actual</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>	<u>Estimate</u> <u>FY 2003</u>
\$9,792	\$11,322	\$10,710

Part 1 - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(Dollars in Thousands)

School Training		AMOUNT
FY 2002 DIRECT PROGRAM		\$11,322
Increases:		
Travel		\$32
The increase is the result of inflation.		
Total Increases:		\$32
Decreases		
Pay and Allowances		(\$565)
The decrease is attributed to a reduction in workdays offset by the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.		
Retired Pay Accrual		(\$79)
The decrease is attributed to a reduction in workdays offset by an increase in the Part-Time NCP (from 14.4% to 14.6%).		
Total Decreases		(\$644)
FY 2003 DIRECT PROGRAM		\$10,710

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	607	7	4,249	\$249.94	\$1,062	865	7	6,055	\$267.14	\$1,618	607	7	4,249	\$273.48	\$1,162
Enlisted	338	10	3,380	\$203.50	\$688	580	10	5,800	\$211.65	\$1,228	338	10	3,380	\$222.40	\$752
Subtotal	945		7,629		\$1,750	1,445		11,855		\$2,846	945		7,629		\$1,914

CAREER DEVELOPMENT: Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other carrer level and top level schools. Formal schools are generally two weeks in duration.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	530	15	7,950	\$249.69	\$1,985	530	15	7,950	\$261.13	\$2,076	530	15	7,950	\$273.08	\$2,171
Enlisted	83	15	1,245	\$131.73	\$164	83	15	1,245	\$139.76	\$174	83	15	1,245	\$143.78	\$179
Subtotal	613		9,195		\$2,149	613		9,195		\$2,250	613		9,195		\$2,350

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training (Continued)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amph Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by fo Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

(AMOUNTS IN THOUSANDS)

Officer	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
	903	13	11,739	\$286.99	\$3,369	903	13	11,739	\$302.24	\$3,548	903	13	11,739	\$314.01	\$3,686

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Ti

(AMOUNTS IN THOUSANDS)

Enlisted	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
	380	65	24,700	\$97.73	\$2,414	380	65	24,700	\$103.64	\$2,560	380	65	24,700	\$106.88	\$2,640
Subtotal	1,283		36,439		\$5,783	1,283		36,439		\$6,108	1,283		36,439		\$6,326

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

(AMOUNTS IN THOUSANDS)

Officers	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
	10	14	140	\$300.00	\$42	10	14	140	\$321.43	\$45	10	14	140	\$329.00	\$46
Enlisted	40	14	560	\$121.43	\$68	40	14	560	\$130.36	\$73	40	14	560	\$132.14	\$74
Subtotal	50		700		\$110	50		700		\$118	50		700		\$120

SCHOOL TRAINING TOTALS

Officers	2,050		24,078		\$6,458	2,308		25,884		\$7,287	2,050		24,078		\$7,065
Enlisted	841		29,885		\$3,334	1,083		32,305		\$4,035	841		29,885		\$3,645
TOTAL	2,891		53,963		\$9,792	3,391		58,189		\$11,322	2,891		53,963		\$10,710

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

<u>Actual FY 2001</u>	<u>Estimate FY 2002</u>	<u>Estimate FY 2003</u>
\$37,556	\$36,721	\$29,874

Part 1 - Purpose and Scope

This budget activity provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Training is programmed and budgeted in eight categories, which are as follows:

- (1) Exercises
- (2) Command/Staff Inspection and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission/Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention
- (8) Military Funeral Honors

The following pages describe the requirements in each of the eight categories and provide in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(Dollars in Thousands)

Special Training	AMOUNT
FY 2002 DIRECT PROGRAM	\$36,721
Decreases:	
Pay and Allowances	(\$5,480)
The decrease is attributed to fewer participants, offset by the annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	
Retired Pay Accrual	(\$605)
The decrease is attributed to a reduction in workdays offset by an increase in the Part-Time NCP (from 14.4% to 14.6%).	
Travel	
The decrease is the result of fewer active duty workdays.	
	(\$762)
Total Decreases:	(\$6,847)
FY 2003 DIRECT PROGRAM	\$29,874

Reserve Personnel, Marine Corps
 Budget Program 2: Unit and Individual Training
 Budget Activity 2S: Special Training

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also included are field training exercises and command post exercises.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	550	40	22,000	\$243.63	\$5,360	877	40	35,080	\$258.54	\$9,070	345	40	13,800	\$271.16	\$3,742
Enlisted	1,331	15	19,965	\$129.43	\$2,584	1,622	15	24,330	\$132.25	\$3,218	761	15	11,415	\$135.44	\$1,546
Subtotal	1,962		41,965		\$7,944	2,499		59,410		\$12,288	1,106		25,215		\$5,288

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	823	8	6,584	\$308.93	\$2,034	625	8	5,000	\$325.60	\$1,628	630	8	5,040	\$336.90	\$1,698
Enlisted	90	8	720	\$200.00	\$144	70	8	560	\$205.36	\$115	70	8	560	\$208.93	\$117
Subtotal	913		7,304		\$2,178	695		5,560		\$1,743	700		5,600		\$1,815

Reserve Personnel, Marine Corps
 Budget Program 2: Unit and Individual Training
 Budget Activity 2S: Special Training (Continued)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	895	3	2,685	\$388.08	\$1,042	700	3	2,100	\$397.14	\$834	703	3	2,109	\$410.62	\$866
Enlisted	162	3	486	\$226.34	\$110	125	3	375	\$234.67	\$88	125	3	375	\$240.00	\$90
Subtotal	1,057		3,171		\$1,152	825		2,475		\$922	828		2,484		\$956

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	59	43	2,537	\$301.14	\$764	45	43	1,935	\$315.76	\$611	45	43	1,935	\$330.23	\$639
Enlisted	963	21	20,223	\$143.90	\$2,910	750	21	15,750	\$147.87	\$2,329	757	21	15,897	\$151.66	\$2,411
Subtotal	1,022		22,760		\$3,674	795		17,685		\$2,940	802		17,832		\$3,050

Reserve Personnel, Marine Corps
 Budget Program 2: Unit and Individual Training
 Budget Activity 2S: Special Training (Continued)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in multi-component exercises or special work/projects requiring reserve expertise.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	698	35	24,430	\$237.13	\$5,793	471	35	16,485	\$342.25	\$5,642	374	35	13,090	\$355.69	\$4,656
Enlisted	2,621	15	49,654	\$110.26	\$5,475	1,626	15	24,390	\$166.58	\$4,063	1,353	15	20,295	\$173.08	\$3,513
Subtotal	3,319		74,084		\$11,268	2,097		40,875		\$9,705	1,727		33,385		\$8,169

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and provide instruction in the olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events include military and olympic competitions featuring markmanship, physical endurance events and associated military skills.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	63	30	1,904	\$221.59	\$422	45	30	1,350	\$249.63	\$337	45	30	1,350	\$265.93	\$359
Enlisted	391	4	1,565	\$215.30	\$337	330	4	1,320	\$241.67	\$319	330	4	1,320	\$247.73	\$327
Subtotal	454		3,469		\$759	375		2,670		\$656	375		2,670		\$686

Reserve Personnel, Marine Corps
 Budget Program 2: Unit and Individual Training
 Budget Activity 2S: Special Training (Continued)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	706	130	91,780	\$67.19	\$6,167	531	130	69,030	\$71.49	\$4,935	517	130	67,210	\$76.10	\$5,115

MILITARY FUNERAL HONORS: Provides for Marine Corps Reserve participation in the rendering of military funerals honors for veterans.

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	689	21	14,469	\$174.72	\$2,528	540	21	11,341	\$178.38	\$2,023	710	21	14,910	\$183.97	\$2,743
Enlisted	2,067	7	14,469	\$130.35	\$1,886	1,620	7	11,341	\$133.06	\$1,509	2,138	7	14,964	\$137.20	\$2,053
Subtotal	2,756		28,938		\$4,414	2,160		22,682		\$3,532	2,848		29,874		\$4,796

SPECIAL TRAINING TOTALS

(AMOUNTS IN THOUSANDS)

	FY 2001					FY 2002					FY 2003				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	3,777		74,609		\$17,943	3,303		73,291		\$20,145	2,852		52,234		\$14,703
Enlisted	8,331		198,862		\$19,613	6,674		147,096		\$16,576	6,051		132,036		\$15,171
TOTAL	12,108		273,471		\$37,556	9,977		220,387		\$36,721	8,903		184,270		\$29,874

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

<u>Actual</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>	<u>Estimate</u> <u>FY 2003</u>
\$130,210	\$134,136	\$152,275

Part 1 - Purpose and Scope

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and Transition Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 12310 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 12310 of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 2001		FY 2002		FY 2003	
	Average	End	Average	End	Average	End
Officers						
Sec 10211: Administration	46	46	46	44	47	44
Sec 12301(d)/12310:						
Organization	199	191	192	195	195	195
Administration	64	63	64	63	65	63
Recruiting	5	6	4	4	4	4
Instruction or Training	46	45	46	45	47	45
	<hr/>		<hr/>		<hr/>	
Total Officers	360	351	352	351	358	351
Enlisted						
Sec 12301(d)/12310:						
Organization	1,033	1,017	1,019	1,017	1,030	1,017
Administration	414	410	405	405	409	405
Recruiting	97	96	94	94	95	94
Instruction or Training	399	394	394	394	398	394
	<hr/>		<hr/>		<hr/>	
Total Enlisted	1,943	1,917	1,912	1,910	1,933	1,910
Total Active Reservists	2,303	2,268	2,264	2,261	2,291	2,261

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

Administration and Support

FY 2002 DIRECT PROGRAM	AMOUNT \$134,136
Increases:	
Pay and Allowances The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise, the FY 2003 4.1%/Optional Targeted Pay Raise and an increase in officer and enlisted average strength.	\$6,892
Basic Allowance for Housing The net increase is the result of housing inflation and buy down of out of pocket expenses and an increase in average strength.	\$1,449
Defense Health Program Accrual The increase is the result of implementation of paying for this program on an accrual basis in FY 2003.	\$10,801
Bonuses The increase is attributed to higher rates of anniversary payments.	\$181
Permanent Change of Station (PCS) The increase is attributed to an increase in the number of PCS moves.	\$345
Total Increases:	\$19,668
Decreases:	
Retired Pay Accrual The decrease is a result of a Full-Time RPA, Normal Cost Percentage (NCP) change (from 30.3% to 27.4%).	(\$1,529)
Total Decreases	(\$1,529)
FY 2003 DIRECT PROGRAM	\$152,275

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Pay and Allowances, Officers:

These funds are requested to provide pay and allowances for officers serving on active duty as authorized by Sections 10211, 12301(d)/12310 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for Social Security, subsistence and quarters allowances and separation pay as authorized.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Officers	360	\$94,413.89	\$33,989	352	\$100,298.30	\$35,305	358	\$104,622.91	\$37,455

Pay and Allowances, Enlisted:

These funds are requested to provide pay and allowances for enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d)/12310 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for Social Security, subsistence and quarters allowances and separation pay as authorized.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Strength	FY 2003 Rate	Amount
Enlisted	1,943	\$45,032.16	\$87,497	1,912	\$48,182.69	\$92,125	1,933	\$50,062.08	\$96,770

Transportation Subsidy:

Executive Order 13150 Of 21 April 2000 implemented a transit pass fringe benefit program for qualified federal employees. These funds provide this benefit to qualified Reserve Marines and cover administrative costs associated with the program.

(AMOUNTS IN THOUSANDS)

	Participants	FY 2001 Rate	Amount	Participants	FY 2002 Rate	Amount	Participants	FY 2003 Rate	Amount
Officers	12	\$833.33	\$ 10	14	\$1,095.00	\$ 15	13	\$1,200.00	\$ 15
Enlisted	67	\$820.90	\$ 55	76	\$1,095.00	\$ 83	71	\$1,200.00	\$ 85
Total	79		\$ 65	90		\$ 98	84		\$ 100

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

Permanent Change of Station Travel: These funds are requested to pay travel costs incurred by those members making a permanent change of station. Military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Beginning in FY 2002, Dislocation Allowance for accession moves is funded.

(DOLLARS IN THOUSANDS)								
	FY 2001			FY 2002			FY 2003	
	Number	Rate	Amount	Number	Rate	Amount	Number	Amount
Officers	165	\$5,593.94	\$923	153	\$5,683.44	\$870	151	\$872
Enlisted	520	\$2,244.78	\$1,167	504	\$2,280.70	\$1,149	644	\$1,492
Total	685		\$2,090	657		\$2,019	795	\$2,364

Individual Clothing, Enlisted: The funds requested will provide a supplementary clothing allowance for personnel assigned to recruiting.

(AMOUNTS IN THOUSANDS)								
	FY 2001			FY 2002			FY 2003	
	Number	Rate	Amount	Number	Rate	Amount	Number	Amount
Enlisted	20	\$650.00	\$13	20	\$660.40	\$13	20	\$13

Death Gratuities, Disability Allowance, and Hospital Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. The death gratuity is \$6,000 effective 2 August 1990. Members of the Reserve Component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

(AMOUNTS IN THOUSANDS)								
	FY 2001			FY 2002			FY 2003	
	Number	Rate	Amount	Number	Rate	Amount	Number	Amount
Officers	266	\$3,522.55	\$937	265	\$3,700.84	\$981	257	\$988
Enlisted	454	\$3,729.07	\$1,693	455	\$3,919.75	\$1,783	440	\$1,791
Total	720		\$2,630	720		\$2,764	697	\$2,779

Defense Health Program Accrual These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

(AMOUNTS IN THOUSANDS)		
	FY 2001 Amount	FY 2002 Amount
Officer	\$0	\$0
Enlisted	\$0	\$0
Total	\$0	\$0

\$1,688
 \$9,113
 \$10,801

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

Reserve Incentives, Enlisted: The funds requested are to provide payment of an Enlistment Bonus, Reenlistment Bonus, and Selected Marine Corps Reserve (SMCR) Affiliation Bonus to selected enlisted members.

Enlistment Bonus - An enlistment incentive for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Specialty (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT) to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(AMOUNTS IN THOUSANDS)

	No.	FY 2001 Rate	Amount	No.	FY 2002 Rate	Amount	No.	FY 2003 Rate	Amount
New Payments	256	\$4,000.00	\$1,024	125	\$1,000.00	\$125	125	\$1,000.00	\$125
Anniversary Payments	618	\$498.38	\$308	874	\$582.38	\$509	760	\$734.21	\$558
Total			\$1,332			\$634			\$683

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

(Amounts in Thousands)														
	FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>
ENLISTMENT BONUS														
PRIOR OBLIGATIONS	493	\$258	493	\$258	254	\$290	229	\$256	126	\$253				
FY 00 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	125	\$50	125	\$50	125	\$50	125	\$50	125	\$50	125	\$50		
FY 01 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	256	\$1,024	256	\$201	256	\$168	256	\$154	256	\$154	256	\$154	256	\$154
FY 02 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS			125	\$125	125	\$50	125	\$50	125	\$50	125	\$50	125	\$50
FY 03 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS					125	\$125	125	\$50	125	\$50	125	\$50	125	\$50
FY 04 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							125	\$125	125	\$50	125	\$50	125	\$50
FY 05 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS									125	\$125	125	\$50	125	\$50
FY 06 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS											125	\$125	125	\$50
FY 07 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS													125	\$125
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	874	\$1,332	999	\$634	885	\$683	985	\$685	1,007	\$732	1,006	\$529	1,006	\$529

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

Reenlistment Bonus: Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$2,500 or \$5,000. The bonus may be awarded to a person who is reenlisting/extending in a unit or an Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension.

(AMOUNTS IN THOUSANDS)

	No.	FY 2001 Rate	Amount	No.	FY 2002 Rate	Amount	No.	FY 2003 Rate	Amount
New Payments	403	\$1,749.38	\$705	180	\$755.56	\$136	180	\$755.56	\$136
Anniversary Payments	813	\$526.36	\$428	1,276	\$445.14	\$568	1,019	\$569.00	\$580
Total			\$1,133			\$704			\$716

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

(Amounts in Thousands)

	FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>
REENLISTMENT BONUS														
PRIOR OBLIGATIONS	633	\$338	453	\$216	256	\$221	212	\$218	100	\$150				
FY 00 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	180	\$90	180	\$90	180	\$107	70	\$35	70	\$35	70	\$105		
FY 01 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	403	\$705	643	\$262	403	\$163	403	\$184	178	\$71	178	\$71	178	\$89
FY 02 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS			180	\$136	180	\$90	180	\$90	180	\$107	70	\$35	70	\$35
FY 03 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS					180	\$136	180	\$90	180	\$90	70	\$107	70	\$35
FY 04 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							180	\$136	180	\$90	180	\$90	180	\$107
FY 05 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS									180	\$136	180	\$90	180	\$90
FY 06 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS											180	\$136	180	\$90
FY 07 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS													180	\$136
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1,216	\$ 1,133	1,456	\$704	1,199	\$716	1,225	\$753	1,068	\$679	928	\$634	1,038	\$582

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

Reserve Incentives, Enlisted

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(AMOUNTS IN THOUSANDS)

	No.	FY 2001 Rate	Amount	No.	FY 2002 Rate	Amount	No.	FY 2003 Rate	Amount
New Payments	298	\$1,288.59	\$384	70	\$1,200.00	\$84	70	\$1,200.00	\$84

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

(Amounts in Thousands)

	<u>NO.</u>	<u>FY 2001 AMOUNT</u>	<u>NO.</u>	<u>FY 2002 AMOUNT</u>	<u>NO.</u>	<u>FY 2003 AMOUNT</u>	<u>NO.</u>	<u>FY 2004 AMOUNT</u>	<u>NO.</u>	<u>FY 2005 AMOUNT</u>	<u>NO.</u>	<u>FY 2006 AMOUNT</u>	<u>NO.</u>	<u>FY 2007 AMOUNT</u>
AFFILIATION BONUS														
PRIOR OBLIGATIONS														
FY 01 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	298	\$384												
FY 02 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS			70	\$84										
FY 03 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS					70	\$84								
FY 04 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS							70	\$84						
FY 05 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS									70	\$84				
FY 06 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS											70	\$84		
FY 07 INITIAL AND SUBSEQUENT ANNIV. PAYMENTS													70	\$84
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	298	\$384	70	\$84	70	\$84	70	\$84	70	\$84	70	\$84	70	\$84

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (Continued)

Transition Benefits: This funding supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by Sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Active Reserve (AR) personnel are authorized the same transition enhancements as active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

(DOLLARS IN THOUSANDS)

	FY 2001 Actual		FY 2002 Estimate		FY 2003 Estimate	
	<u>Takers</u>	<u>Dollars</u>	<u>Takers</u>	<u>Dollars</u>	<u>Takers</u>	<u>Dollars</u>
ACTIVE RESERVE PERSONNEL						
Special Separation Benefits						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Voluntary Separation Benefits						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
15 Year Early Retirement Authority						
Officers	5	\$353	0	\$0	0	\$0
Enlisted	17	\$724	0	\$0	0	\$0
Total Full Time Personnel						
Officers	5	\$353	0	\$0	0	\$0
Enlisted	17	\$724	0	\$0	0	\$0
SELECTED RESERVE (DRILLERS)						
20 Year Special Separation Pay						
Officer Initial	0	\$0	0	\$0	0	\$0
Officer Anniversary	0	\$0	0	\$0	0	\$0
Enlisted Initial	0	\$0	0	\$0	0	\$0
Enlisted Anniversary	0	\$0	0	\$0	0	\$0
6-15 Year Special Separation Pay						
Officer	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
15 Year Early Qualification for Retired Pay						
Officer	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Total for Drillers						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
GRAND TOTAL						
Officers	5	\$353	0	\$0	0	\$0
Enlisted	17	\$724	0	\$0	0	\$0
Grand Total	22	\$1,077	0	\$0	0	\$0

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$16,120	\$14,793	\$16,198

Part I - Purpose and Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred to the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$197.90 per month for full-time educational pursuit, \$148.42 for three quarter time pursuit and \$98.95 for half time pursuit. The maximum total benefit that can be paid is \$7,124.40.

The G. I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

The following table displays the actuary based estimates:

(AMOUNTS IN THOUSANDS)

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill Basic Benefit	5,027	\$2,280	\$11,462	5,239	\$2,157	\$11,301	5,239	\$2,288	\$11,987
\$100 Kicker	0	\$1,782	\$0	0	\$1,636	\$0	0	\$988	\$0
\$200 Kicker	0	\$3,833	\$0	0	\$3,510	\$0	0	\$2,369	\$0
\$300 Kicker	364	\$7,451	\$2,711	343	\$6,836	\$2,345	393	\$5,069	\$1,992
Amortization Payment			\$1,947			\$1,147			\$2,219
Total Program			\$16,120			\$14,793			\$16,198

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS

Education Benefits
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

	AMOUNT
FY 2002 DIRECT PROGRAM	\$14,793
Increases:	
Increase in education benefit actuary rates and numbers participating.	\$1,405
Total Increases:	\$1,405
FY 2003 DIRECT PROGRAM	\$16,198

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

<u>Actual</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>	<u>Estimate</u> <u>FY 2003</u>
\$7,421	\$13,430	\$12,400

Part I - Purpose and Scope

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS)

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200 per participant to encourage continued participation.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS

Platoon Leaders Class
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

	AMOUNT
FY 2002 DIRECT PROGRAM	\$13,430
Increases:	
Uniforms Issue-In-Kind The increase is attributed to inflation.	\$117
Travel The increase is attributed to inflation.	\$83
Subsistence (In-Kind) The increase is attributed to inflation.	\$39
Pay and Allowances (Summer Camp) The increase is attributed to the annualization of the FY 2002 Targeted Pay Raise, the FY 2003 4.1%/Optional Targeted Pay Raise, and an increase in the number of participants.	\$1,782
Retired Pay Accrual The increase is a result of a change in the Part-Time RPA, Normal Cost Percentage (from 14.4% to 14.6%).	\$90
Total Increases:	\$2,111
Decreases:	
Tuition Assistance The decrease is due to a decrease in the number of participants.	(\$3,141)
Total Decreases:	(\$3,141)
FY 2003 DIRECT PROGRAM	\$12,400

Reserve Personnel, Marine Corps:
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to be paid at the rate prescribed for an E-5.

(AMOUNTS IN THOUSANDS)

No.	Workdays	FY 2001 Rate	Amount	No.	Workdays	FY 2002 Rate	Amount	No.	Workdays	FY 2003 Rate	Amount
1,249	62,019	\$59.19	\$3,671	1,290	56,135	\$65.52	\$3,678	1,420	64,112	\$68.21	\$4,373

Subsistence of PLCs: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

(AMOUNTS IN THOUSANDS)

Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount
50,095	\$5.55	\$278	47,321	\$5.64	\$267	56,236	\$5.73	\$306

Travel of PLCs: The funds requested are to provide travel and per diem of members to and from summer camp training.

(AMOUNTS IN THOUSANDS)

Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,421	\$405.35	\$576	1,465	\$436.17	\$639	1,630	\$443.15	\$722

Reserve Personnel, Marine Corps:
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class (Continued)

Subsidy (Stipend) Allowance: The funds requested are to provide an allowance of \$200 per month (FY 2000/01) for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. FY 2002 Tiered Stipends will provide an allowance of \$300 a month for MS III, and \$350 a month for MS IV. The FY 2003 Tiered Stipends are \$350 and \$400 a month respectively.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount		Number	FY 2002 Rate	Amount		Number	FY 2003 Rate	Amount
Students	713	\$1,356.00	\$967		150	\$2,250.00	\$338		300	\$2,700.00	\$810
					300	\$2,700.00	\$810		400	\$3,150.00	\$1,260
					262	\$3,150.00	\$825		300	\$3,600.00	\$1,080
Total	712				712		\$1,973		1,000		\$3,150

Tuition Assistance Program (TAP): The funds requested are to provide an allowance of \$5,200.00 to defray educational expenses as a financial incentive to qualified members of the program.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount		Number	FY 2002 Rate	Amount		Number	FY 2003 Rate	Amount
Students	185	\$5,200.00	\$962		1,104	\$5,200.00	\$5,741		500	\$5,200.00	\$2,600

Uniforms Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items.

(AMOUNTS IN THOUSANDS)

	Number	FY 2001 Rate	Amount		Number	FY 2002 Rate	Amount		Number	FY 2003 Rate	Amount
PLC / WOCC	1,421	\$490.73	\$697		1,480	\$555.41	\$822		1,655	\$564.30	\$934
NROTC/NAVAL ACADEMY	470	\$574.46	\$270		470	\$659.57	\$310		470	\$670.12	\$315
TOTAL			\$967				\$1,132				\$1,249

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2G: Junior ROTC

<u>Actual</u> <u>FY 2001</u>	<u>Estimate</u> <u>FY 2002</u>	<u>Estimate</u> <u>FY 2003</u>
\$5,189	\$5,048	\$5,282

Part 1-Purpose and Scope

This program provides initial issue and replacement of uniforms for students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps. This budget reflects a total of 220 JROTC Units in all fiscal years.

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

MC Junior ROTC

FY 2002 DIRECT PROGRAM	AMOUNT \$5,048
Increases	
Uniforms, Issue-in-Kind The increase is due to inflation and increased participants.	\$234
Total Increases:	\$234
FY 2003 DIRECT PROGRAM	\$5,282

Reserve Personnel, Marine Corps
 Budget Activity 2: Other Training and Support:
 Budget Activity 2G: Junior ROTC

Uniforms, Issue-in-Kind: These funds are requested to provide uniforms to members of the Junior ROTC program as required.

(AMOUNTS IN THOUSANDS)

	<u>FY 2001</u>			<u>FY 2002</u>			<u>FY 2003</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	3,880	\$523.36	\$2,031	3,119	\$531.73	\$1,658	3,119	\$540.24	\$1,685
Replacement	29,436	\$107.31	\$3,159	31,096	\$109.03	\$3,390	32,474	\$110.77	\$3,597
Total	33,316		\$5,189	34,215		\$5,048	35,593		\$5,282

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 2001			FY 2002			FY 2003		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	771	674	634	1,095	967	891	1,275	1,089	957
Second and Subsequent Years	<u>685</u>	<u>575</u>	<u>477</u>	<u>370</u>	<u>323</u>	<u>314</u>	<u>380</u>	<u>331</u>	<u>286</u>
Total Enrollment	1,456	1,249	1,111	1,465	1,290	1,205	1,655	1,420	1,243
Completed Program - Entered on Active Duty			302			463			382

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 2001

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	190		6	107	303
RECRUITING/RETENTION	<u>166</u>		<u>0</u>	<u>0</u>	166
SUBTOTAL	356	0	6	107	469
UNITS					
UNITS	1,588		3,474	38	5,100
RC UNIQUE MGMT HQS	47		774	0	821
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	21		<u>0</u>	<u>0</u>	21
SUBTOTAL	1,656	0	4,217	36	5,909
TRAINING					
RC NON-UNIT INSTITUTIONS	0				0
RC SCHOOLS	95				95
ROTC	0				0
SUBTOTAL	95	0	0	0	95
HEADQUARTERS					
SERVICE HQS	13		0	0	13
AC HQS	120		0	0	120
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	6		4	6	16
OTHERS	15		<u>0</u>	<u>0</u>	15
SUBTOTAL	154	0	4	6	164
TOTAL	2,268	0	4,227	149	149

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 2002

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	183		6	104	293
RECRUITING/RETENTION	<u>159</u>		<u>0</u>	<u>0</u>	<u>159</u>
SUBTOTAL	342	0	6	104	452
UNITS					
UNITS	1,615		3,506	36	5,157
RC UNIQUE MGMT HQS	45		769	0	814
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	21		<u>0</u>	<u>0</u>	21
SUBTOTAL	1,681	0	4,275	36	5,992
TRAINING					
RC NON-UNIT INSTITUTIONS	0				0
RC SCHOOLS	91				91
ROTC	0				0
SUBTOTAL	91	0	0	0	91
HEADQUARTERS					
SERVICE HQS	12		0	0	12
AC HQS	115		0	0	115
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	6		4	6	16
OTHERS	14		<u>0</u>	<u>0</u>	<u>14</u>
SUBTOTAL	147	0	4	6	157
TOTAL	2,261	0	4,285	146	6,601

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 2003

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	183		6	109	298
RECRUITING/RETENTION	<u>159</u>		<u>0</u>	<u>0</u>	159
SUBTOTAL	342	0	6	109	452
UNITS					
UNITS	1,622		3,566	36	5,224
RC UNIQUE MGMT HQS	45		769	0	814
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	21		<u>0</u>	<u>0</u>	21
SUBTOTAL	1,681	0	4,335	36	6,059
TRAINING					
RC NON-UNIT INSTITUTIONS	0				0
RC SCHOOLS	91				91
ROTC	0				0
SUBTOTAL	91	0	0	0	91
HEADQUARTERS					
SERVICE HQS	12		0	0	12
AC HQS	115		0	0	115
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	6		4	6	16
OTHERS	14		<u>0</u>	<u>0</u>	14
SUBTOTAL	147	0	4	6	157
TOTAL	2,261	0	4,345	151	6,668

*EXCLUDING MILITARY TECHNICIANS